

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

November 12, 2019

EXECUTIVE SESSION – 6:30 P.M. – J.P. CASE MIDDLE SCHOOL ROOM D-111

REGULAR MEETING - 7:00 P.M. – J.P. CASE MIDDLE SCHOOL ROOM B-132

- I. Call to Order by the Board President.
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location, and, to the extent known, the agenda of this meeting on December 6, 2018 to the Hunterdon County Democrat and The Courier-News. Copies of the notice have been posted in the Board Office and filed with Flemington Borough Clerk and the Raritan Township Clerk and in each of the district schools Main Offices on December 6, 2018.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- ☐ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: **Grievance**
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board **will** will not return to open session to conduct business at the conclusion of the executive session.

- V. Pledge of Allegiance

- VI. District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**
Foster social, emotional, and academic growth in a safe and nurturing environment.
Respect values and traditions within our families and schools.
Strive to respond to the needs of our diverse and changing community.
Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers
who meet the challenges of a globally competitive society.

Every Student -Every Day -Every Opportunity

- VII. Superintendent's Report - Referendum Update
- VIII. Approval of Minutes – Executive Session – October 28, 2019
Regular Meeting – October 28, 2019
- IX. Citizens Address the Board-This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- X. Report of the Standing Committees and Appointments

A. PERSONNEL – Laurie Markowski, Chairperson, Next Meeting – November 21, 2019

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to employ the following staff member(s) for the 2019-2020 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Effective Date	Salary/Degree/Step	Certification/College
1.	Albani	Sara	RFIS	Resource Center/In-Class Support Grade 5	December 16, 2019- June 30, 2020	\$55,025/BA/1	Elementary School Teacher in Grades K-6 (CEAS pending), Teacher of Students with Disabilities (CE pending)/Rider University, University of Delaware
2.	Moncada	Viviana	.8 FTE FAD/ .2 FTE RH	Bilingual School Counselor	December 2, 2019 - June 30, 2020	\$58,300/MA/1	School Counselor/Kean University, Rosario University

***Funded by ESSA Title 1**

2. Approval to amend the salaries of the following staff member(s) for advancement on the salary guide, for the 2019-2020 school year, as follows:\$58,300/MA/1*

Item	Last Name	First Name	Loc.	Position	From:	To:	Effective Date
					Salary/Degree/Step	Salary/Degree/Step	
1.	DeLorenzo	Kristin	RFIS	Support Skills	\$81,835/BA+15/14	\$84,035/MA/14	January 1, 2020

3. Approval to amend the October 2, 2019 motion:

for the following staff member(s) to take a leave of absence during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Albanese	Heather	RFIS	School Counselor	Maternity	Disability	December 2, 2019 - February 3, 2020
						FMLA	February 4, 2020 - March 27, 2020

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Albanese	Heather	RFIS	School Counselor	Maternity	Disability	December 4, 2019 - February 3, 2020
						FMLA	February 4, 2020 - March 27, 2020

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

- Approval to allow Kyler **Rodriguez**, Raritan Valley Community College Student, to volunteer for the 2019-2020 school year J.P. Case Winter Wrestling Program, pending fingerprints and mantoux test, at no cost to the District.
- Approval to employ Matthew **Perotti** as the Wrestling Coach, at J.P. Case Middle School during the 2019-2020 school year, at a rate of \$30.62 per hour, at a maximum of 168 hours, pending fingerprints, background check and health exam.

All Staff – Additional Compensation

- Approval to confirm the employment of the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Sladky	Samantha	RFIS	Activity Night Chaperone – hired on 10/25/19 to supervise special education students as required per their IEP's.	2.5 hrs.	\$30.62/hr.

- Approval to employ the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Alexanderson	Karin	RH	Winter Concert - Director	2 hrs.	\$30.62/hr.
2.	Hopkins	Kenneth	RH	Winter Concert - Chaperone	2 hrs.	\$30.62/hr.
3.	Marino	Jennifer	RH	Winter Concert - Chaperone	2 hrs.	\$30.62/hr.
4.	Chardoussin	Katie	RH	Class Coverage - 10/16/2019	40 minutes	\$30.62/hr

Substitutes

- Approval to employ the following applicant(s) as substitute(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Albani	Sara
2.	Burge	Madison
3.	Cruz	Elana
4.	Heery	Marianne
5.	Michelet	Gretchen

Field Placement

- Approval for the following student(s) to complete their university requirements, at no cost to the District, pending fingerprints and health exam, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc	Effective Dates
1.	Bermudez	Alison	University of the Arts	Observation	Leigh Kermezian/ Art/RFIS	November 13, 2019 - May 20, 2020
2.	Buffa	Gianna	Kutztown University	Observation	Kaitlin Johnson/Grade 3/ RH	November 13, 2019 - December 20, 2019
3.	Hyland	Christina	The College of New Jersey	Student Teaching	Christine Thompson/ Resource Center/FAD	January 27, 2020 - May 15, 2020
4.	Lucado	John	Westminster Choir College of Rider University	Student Teaching	Rosemary Nagy/ Music/JPC	January 27, 2020 - May 15, 2020

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS – Sandra Borucki, Chairperson, Next Meeting – November 20, 2019

1. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2019-2020 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	DiBetta	Crystal	RH	Technology Planning Process Committee	360 hours shared	\$33.78/hr
2.	Doty	Kristine	RFIS			
3.	Kircher	Jennifer	JPC			
4.	Klein	Lea	BS			
5.	Lango	Cori	BS			
6.	Larca	Danielle	CH			
7.	Lehman	Lindsay	CH			
8.	Lyman	Margaret	JPC			
9.	Moore	Laurie Ann	CH			
10.	Peake	Nydia	FAD			
11.	Perkins	Madison	RFIS			
12.	Ritter	Jamie	CH			
13.	Sewall	Catherine	JPC			
14.	Smits	Jennifer	RH			
15.	Sorrentino	Giorgianna	JPC			
16.	Tasker	Raymond	JPC			
17.	Vala	Susan	RFIS			
18.	Youberg	Louise	FAD			
19.	Blampsey	Zoey	RH	QSAC Curriculum Compliance Committee	500 hours shared	\$33.78/hr
20.	Carson	Cynthia	CH			
21.	Cascio	Leigh Ann	FAD			
22.	Custy	Mary Jane	BS			

2. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2019-2020 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2020 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Sladky	Samantha	RFIS	RFIS ESL Learning Lab	20-241-100-100-000-00-20	40 shared hrs.	\$30.62/hr.

3. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2019-2020 school year.

Item	Donation	Donor	Value	Location
1.	Beth and Scott and Friends Assembly	PTO	\$1,600	RH
2.	Author Visit, Douglas Florian	PTO	\$1,500	RH

4. Approval to dispose of the attached listed items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2019-2020 school year.

Item	Description	Location
1.	Surplus Books	CH

- Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Moeri	Rebecca	Anti-Bullying Specialist Certificate Training Program, Monroe Township, NJ	January 27-29, 2020	R,M	\$560
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

- Approval to allow approximately twenty-two student pen pals and four teachers from Milltown School, Bridgewater-Raritan Regional School District, to visit Robert Hunter Elementary School during the 2019-2020 school year.
- C. FACILITIES/OPERATIONS/SECURITY – Dennis Copeland, Chairperson, Next Meeting – November 20, 2019**
- Approval to accept the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials, as attached.
- D. TRANSPORTATION – Laurie Markowski, Chairperson, Next Meeting – December 2, 2019**
- E. FINANCE – Jessica Abbott, Chairperson, Next Meeting – November 21, 2019**
- Approval to authorize the procurement of goods and services through the attached list of State Contract Vendors for the 2019-2020 school year.
- F. POLICY– Marianne Kenny, Chairperson, Next Meeting – Policy - November 13, 2019**
- G. SPECIAL EDUCATION – Susan Mitcheltree, Chairperson, Next Meeting – November 13, 2019**
- Approval to contract with Eden Autism to provide 1:1 Staff Consultation Services – preschool classroom at a cost of \$150 per hour, for a total of 30 hours, not to exceed \$4,500 paid out of IDEA funds.
 - Approval to adopt the School Nursing Services Plan for the 2019-2020 school year, as attached.
 - Approval to appoint the following Teacher Assistant(s) contracted through the Hunterdon County Educational Services Commission, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Location	New/Replacement
1.	Voria	Debra	JPC	New

H. MISCELLANEOUS (INFORMATION-ACTION)

Information

- Drills to date for the 2019-2020 School Year:

Month	Fire Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/12	09/23	09/12	09/09	09/16	09/12
October	10/08	10/28	10/28	10/18	10/24	10/10
Month	Security Drills					
	<i>BS</i>	<i>CH</i>	<i>FAD</i>	<i>RH</i>	<i>RFIS</i>	<i>JPC</i>
September	09/20	09/18	09/20	09/10	09/12	09/17
October	10/02	10/29	10/10	10/14	10/08 10/10	10/30

2. Suspensions for the month of October:

School	Infraction	# of Days
JPC	Possession of inappropriate photography	One Day
JPC	Insubordination and inappropriate verbal communication	One Day
JPC	Offensive language on the school bus	One Day

Action Items

1. Approval to accept the following donation(s) for the 2019-2020 school year:

Item	Donation	Value	Location	Funding Source
1.	Green Power USA Electric Race Team	\$200	JPC	Ditschman/Flemington-Ford Lincoln
2.	Gratitude Journals K-4	\$210	FAD	FAD PTO

2. Approval to employ the following accompanist to assist with school performances, including rehearsals, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Fog	Allison	RH	Winter Concert Accompanist	2	\$250.00/hr.

3. Approval for the following District Parents to volunteer in the District, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.
1.	Ahmed	Donna	FAD
2.	Bowers	Kelly	FAD
3.	Dawood	Ariej	FAD
4.	Downie	Cristy	FAD
5.	Hattauer	Frances	FAD
6.	Patel	Yvonne	FAD
7.	Totaro	Carrie	FAD
8.	Weinlein	Shelley	FAD
9.	Eilbacher	Mary	RH

XI. Correspondence

XII. Old Business

XIII. New Business

XIV. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

XV. Sunshine Resolution (if needed)

XVI. Adjourn

2019 Board Meetings

November 25

December 16